

Declaration of Principles of responsible Corporate Management

We protect people's rights

As an internationally operating company, Moldex/Metric AG & Co. KG is aware of its obligation to comply with national and international basic rules for the protection of human rights. For us as a responsible company, it has been important since our foundation that our business activities are in harmony with people and the environment. For this reason, we have been committed to respecting and strengthening human rights from the very beginning. Wherever possible, we try to recognise violations, counteract them and, ideally, even prevent them as best we can. This commitment applies both to our own internal business operations and to the entire supply chain, and is based on internationally applicable standards.

We live „SHARED“

“SHARED” is the DNA of our company and the guideline by which we align our thoughts and actions. Based on our corporate culture, employees from different areas have developed “SHARED” and thus put into words what is special about our corporate culture. We are “SHARED” - both within the company and in cooperation with our business partners! „SHARED“ stands for **S**ervice-oriented, **H**elpful, **A**ccessible, **R**espectful, **E**quitable and **D**esign-oriented.

We are continuously developing

We do not stand still. Every day we work on making our company and our products even better. We also do not stop at the topic of human rights and environmental due diligence. Here we use our risk management and check compliance with human rights and environmental due diligence through the use of various tools (e.g. risk analyses, assessments or auditing). If there are any irregularities, we investigate them and try to solve them through optimisation.


We stand by our responsibility

In order for us to be able to fulfil our responsibility in accordance with our claim, our responsibilities are clearly defined. The division heads of the Purchasing and Human Resources departments are responsible for the implementation, compliance and further development of the declaration of principles on respect for human rights in coordination with the management. And because we work “SHARED” at MOLDEX, all employees know that they can make suggestions, proposals or criticisms to the relevant superiors or department heads at any time.

If you have any reason to complain or make a suggestion, please feel free to email us at care@moldex-europe.com and let us know your concerns.

You want to know what we are doing in terms of environmental protection? You can find the answers on our website at www.moldex-europe.com/de/umwelt

Yours sincerely,




Torben Skov, Joint Managing Director



Roman Skov, Joint Managing Director



Stefanie Kienzle, Head of Human Resources



Marek Walter, Head of Procurement